

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Corporate group of: The Walter And Eliza Hall Institute Of Medical Research

Total group employee count: 1,157

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	32	12	0	0	44
	Full-time contract	41	43	0	0	84
	Part-time permanent	4	0	0	0	4
	Part-time contract	5	12	0	0	17
Professionals	Full-time permanent	87	76	0	0	163
	Full-time contract	116	106	0	0	224
	Part-time permanent	45	14	0	0	59
	Part-time contract	28	16	0	0	44
	Casual	9	10	0	0	19
Technicians And Trades Workers	Full-time permanent	93	57	0	0	156
	Full-time contract	26	9	0	0	37
	Part-time permanent	56	9	0	0	66
	Part-time contract	4	5	0	0	9
	Casual	44	37	0	0	82
Clerical And Administrative Workers	Full-time permanent	54	11	0	0	65
	Full-time contract	10	0	0	0	10
	Part-time permanent	24	4	0	0	28
	Part-time contract	5	0	0	0	5
	Casual	24	14	0	0	38
Labourers	Full-time permanent	1	2	0	0	3

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time contract	3	4	0	0	7
	Part-time contract	1	1	0	0	2
GM	Full-time permanent	3	1	0	0	4
	Full-time contract	15	15	0	0	30
OM	Full-time permanent	29	11	0	0	40
	Full-time contract	23	23	0	0	46
	Part-time permanent	4	0	0	0	4
	Part-time contract	4	11	0	0	15

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

**Question 1
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	3	3	20	12	40
Part-time	Permanent	0	0	1	0	6	1	8
Full-time	Fixed-term	3	3	1	3	32	15	57
Part-time	Fixed-term	0	2	0	2	1	1	6
N/A	casual	0	0	0	0	4	1	5

**Question 2
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	0			2
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	casual			0	0			0

**Question 3
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	8	2	11
Part-time	Permanent	0	0	0	0	13	2	15
Full-time	Fixed-term	0	0	1	0	7	3	11
Part-time	Fixed-term	0	0	0	0	5	2	7
N/A	casual	0	0	0	0	0	0	0

**Question 4
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	15	3	19
Part-time	Permanent	0	0	0	0	4	1	5
Full-time	Fixed-term	1	0	2	0	40	30	75
Part-time	Fixed-term	0	0	0	1	9	9	19
N/A	casual	0	0	0	0	38	29	68

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	1	21	4	27
Part-time	Permanent	0	0	0	0	16	1	17
Full-time	Fixed-term	1	1	0	1	17	18	39
Part-time	Fixed-term	0	0	1	1	5	2	9
N/A	casual	0	0	0	0	12	6	18

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	7	1	9
Part-time	Permanent	0	0	2	0	14	0	16
Full-time	Fixed-term	0	0	2	0	7	3	12
Part-time	Fixed-term	1	0	0	0	3	0	4
N/A	casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	9	9
Part-time	Permanent	0	0	0	1	0	0	1
Full-time	Fixed-term	0	0	0	1	0	10	11
Part-time	Fixed-term	0	0	0	0	0	1	1
N/A	casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual							

* Total employees includes Non-binary