

Donor Charter

The contributions that you, our donor community, make to WEHI are vital to our success in medical research and building a better, healthier world together.

We take our responsibility and custodianship of your gifts very seriously and value the important role philanthropy plays at WEHI. Your experience as a WEHI donor is of utmost importance to us and we commit to the following donor charter in our endeavour to deliver a rewarding and positive experience for all.

Our commitment to professionalism and integrity

- WEHI staff commit to acting in a professional and accountable manner at all times, in accordance with relevant WEHI policies and the <u>FIA Code</u>.
- WEHI will only accept gifts that are consistent with the mission and strategic goals of the Institute.
- WEHI commits to use your gift ethically and responsibly.
- WEHI will not seek or accept support where there is a risk to our ability to deliver independent and world-class research, a risk to limiting our academic freedom, or where there is a risk of reputational damage, financial loss, or illegal or unethical activity.
- Donors can be assured that WEHI will abide with all applicable laws and will maintain the highest standards of integrity and ethical conduct.

Our commitment to transparency

- We will communicate with you the way WEHI intends to use your gift and we will endeavour to actively provide you with relevant updates on the use and impact of your gift.
- You may determine the broad field of research that you wish to support, in discussion with the Institute. However, all of our researchers conduct their work independently to deliver the highest scientific outcome. Researchers are solely responsible for the development of their methodology and determining scientific outcomes. Donors may not require that the research utilise particular methodologies, rely on particular sources, or produce particular results. These are matters of independent academic judgement.
- Where your gift is to be used for a scientific appointment or scholarship, WEHI is responsible for managing the recruitment and selection process and decisions around appointments. We will keep you informed about this process.

Your privacy will be respected

- We are committed to protecting your privacy and understand the importance of protecting your personal information. Your personal information will only be collected, used and disclosed in accordance with our <u>Privacy Policy</u>.
- We seek to publicly recognise the generous contributions of our donors and supporters and may publish your name in our annual report or other WEHI publications (which may also appear online). If you wish to remain anonymous in our publications or at public forums you should advise us of this in writing.
- We cannot accept completely anonymous gifts. To meet our legal and ethical due diligence obligations, we are required to know the origin of a gift.

WEHI commits to using your gift in line with your wishes to our best ability

- WEHI will endeavour to discuss with donors, or their representatives, alternative uses for their gift, should circumstances render the Institute unable to direct the gift to the purpose originally intended.
- Donors can expect the Institute to use any untied gifts responsibly and ethically.

Your donation will be acknowledged and celebrated

 All donors to WEHI will receive an official receipt and appropriate levels of acknowledgement and recognition of your giving.